

US Squash  
ATHLETE SELECTION PROCEDURES  
2023 Pan American Games  
SQUASH  
1/3/2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- Comply with all World Squash Federation eligibility requirements regarding international championships.
- Athletes must have signed and submitted the athlete eligibility conditions form.
- Athletes must register with their Spin Number of the World Squash Federation (WSF). (<https://www.worldsquash.org/spins/>)

1.1.4. Other requirements (if any):

- Athletes must be a member in good standing with US Squash.
- Comply with all US Squash Team policies including the US Squash Code of Conduct ([www.ussquash.org/policies/conduct](http://www.ussquash.org/policies/conduct) ).
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Professional Squash Association (PSA) Ranking as of June 19, 2023

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

- To qualify for a PSA ranking players must be members of the PSA and participate in tournaments on the psaworldtour (<https://www.psaworldtour.com/tournaments/>). Players earn points based on level of tournament and finishing position which converts to a ranking. This is a worldwide tour and rankings represent relative playing level compared to all players, including those who are US players.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The maximum team size for the 2023 Pan American Games Team is three men and three women.

Should the US qualify, up to six athletes (3 per gender) will be selected as follows:

The highest ranked U.S. athlete (male and female) as of the June 19, 2023, PSA rankings will automatically qualify to the Pan American Games Team up to the number of quota slots earned which is a maximum of 3 per gender. Should an athlete decline his/her nomination, the next highest ranked athlete of that gender according to the June 19,

2023 ranking will be offered the slot. This will continue until all of the positions are filled.

If players are tied in their PSA ranking then their order will be determined based on the finishing positions in the 2023 US National Championships which takes place April 24-28, 2023.

Athletes who were gold medal winners from at the Cali 2021 Jr. Pan American Games qualified by name for the Santiago 2023 Pan American Games. Those spots are in addition to quota slots that may be earned. Should an athlete who qualified by name from the Cali 2021 Jr. Pan American Games choose not to participate in the 2023 Pan American Games, that quota will be lost and cannot be transferred to another athlete.

Athletes for the Doubles and Mixed Doubles competitions will be selected from the nominated singles players and will be determined by the coaching staff. Factors to be considered for doubles will include, in no particular order:

- Past experience and results playing doubles
- Speed/Agility
- Athlete's dominant hand
- Willingness to compete in the doubles competition

Athlete(s) who qualified by name as a result of their Cali 2021 Jr. Pan American Games will not be eligible to compete in the doubles competition.

## 2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

N/A

2.2. Define the discretionary criteria to be used (if any):

N/A

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, US Squash has jurisdiction over potential nominees.

An athlete who is nominated to the Team by US Squash may be removed for any of the following reasons, as determined by US Squash:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the US Squash CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Squash. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Squash, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the US Squash Code of Conduct (<https://ussquash.org/policies/code/>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Squash's Bylaws (<https://www.ussquash.com/by-laws-2/>) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and US Squash's SafeSport policies, as applicable.

### 4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be selected using PSA rankings. The next highest ranked US player as of June 19, 2023, rankings will be offered a place on the team until the quota is filled.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See above.

## 5. SUPPORTING DOCUMENTS

US Squash will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games (include as attachments or provide links):

Code of Conduct Agreement <https://ussquash.org/policies/code/>).

## 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the US Squash in the following public location(s):

7.1. Ussquash.org:

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

## 8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before: June 26, 2023

**9. MANDATORY TRAINING AND/OR COMPETITION**

Athletes will be notified of any programs of training and/or competition at least 30 days prior to the start of the mandatory training/competition. This information will be released via the official US Squash website ([www.ussquash.org](http://www.ussquash.org)), as well as written communication to all athletes.

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Kim Clearkin, Chief Programs Officer  
Ong Beng Hee, Head National Coach  
Kevin Klipstein, President and CEO of US Squash  
Olivia Clyne, Athlete Representative  
Todd Harrity, Athlete Representative

**12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES**

The US Squash Bylaws and Grievance Procedures can be found at:  
<https://ussquash.org/policies/>

**13. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or World Squash Federation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or WSF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Squash. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

**14. ATHLETE OMBUDS OFFICE**

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

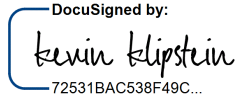
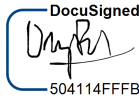
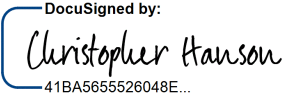
PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

**15. NGB/PSO SIGNATURES**

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Squash.

Position	Print Name	Signature	Date
US Squash President or CEO/Executive Director	Kevin Klipstein		February 21, 2023   2:27:20 AM
Nat. Team Coach, Head Coach, or Nat. Program Director	Beng Hee Ong		February 21, 2023   3:19:10 AM
USOPC Athletes' Advisory Council Representative*	Christopher Hanson		March 7, 2023   11:19:05 AM

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.