

## US Squash Athlete Sponsorship Program

THIS ATHLETE AGREEMENT (the “Agreement”), effective as of \_\_\_\_\_, 2025 (the “Effective Date”), is by and between US Squash, a \_\_\_\_\_ nonprofit corporation having its principal office at 25 North 33<sup>rd</sup> Street, Philadelphia, PA, and the athlete signing below (“Athlete”), whose address is also set forth below. Athlete and US Squash may be collectively referred to herein as the “Parties” and each individually as a “Party.”

### Recitals

US Squash serves as both the National Governing Body (“NGB”) for squash in the United States, is a member of the U.S. Olympic and Paralympic Committee (“USOPC”) and administers Team USA’s High Performance Program.

US Squash's mission is to support athletes in achieving their highest potential and securing podium finishes in prestigious international competitions such as the World Team Championships, Pan American Games, and potentially the Olympic Games. As part of that mission, US Squash has developed a High Performance Program (the “Program”) to support athletes who have demonstrated the capability to be elite international athletes. These initiatives are key to fostering excellence and elevating the representation of the US Squash National Team (the “Team”) on the global squash stage.

US Squash desires to provide Athlete the opportunity to participate in the programs made available to athletes as members of the Program, and Athlete desires to participate as a member of the Program.

Athlete shall not be denied an opportunity to participate in, or to attempt to qualify for selection to participate in the World Team Championships, Pan American Games or the Olympic Games (“Protected Competition”) (as defined by the USOPC) unless provided an opportunity to be heard by an appropriate governing hearing committee.

Athlete is not required to have Membership on the Team or to sign this Agreement for Athlete to participate in or attempt to qualify for selection to participate in any Protected Competition for which Athlete has qualified or earned a start right independently. This Agreement solely sets forth the support and commercial terms between US Squash and the Athlete and does not govern eligibility for start rights.

NOW, THEREFORE, in consideration of the mutual promises and obligations, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

**1. Term and Early Termination.** This Agreement will commence as of the Effective Date and continue through June 30th, 2026. If either Party should fail to perform or be in breach of any of its obligations contained in this Agreement, and such default is not curable or such default is curable but remains uncured for ten (10) business days after written notice thereof has been

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given to the defaulting Party, the other Party, at its sole election, may immediately terminate this Agreement with written notice to the defaulting Party. In addition, this Agreement shall be terminable by Athlete at any time and for any reason upon thirty (30) days written notice to US Squash of Athlete's intent to terminate.

### **2. Obligations of US Squash.** US Squash agrees to the following:

(a) Respect for Athlete's Training. In carrying out its duties and activities under this Agreement, US Squash will be respectful of and use reasonable efforts to avoid interfering with Athlete's training and competition schedules.

(b) Use of Image. In no event will US Squash use or authorize the use of Athlete's name, picture, likeness, voice and biographical information ("Athlete Attributes") for a commercial purpose, including any use that would imply Athlete's endorsement or direct relationship with any company, product, or service, without Athlete's express written permission.

(c) US Squash Support. US Squash may assist in the coordination of US Squash /Athlete activities, including programs of US Squash and its training centers, specifically designated in the Athlete and Sport Program Plan, **Exhibit A** and incorporated herein, and which may be updated periodically. US Squash may at their discretion provide air transportation (or ground equivalent), lodging, on-site ground transportation, meals, and coaching support for such official US Squash training and competition events so long as Athlete is participating in activities as offered by US Squash.

(d) Personal Performance Gear. US Squash will not prevent Athlete from using personal performance gear, as approved by the USOPC ("Performance Gear"), of his/her choice in competitions and training. Further, US Squash will not require Athlete to cover up a manufacturer logo on Performance Gear, so long as it complies with the International Olympic Committee ("IOC"), USOPC, and World Squash rules regarding size and placement.

(e) Athlete's Personal Endorsements. US Squash will not require Athlete to reveal the details of any personal sponsorship agreement other than the name of the sponsoring company. Athlete will not be required to give US Squash the right of first refusal for any of US Squash's sponsors regarding a personal contract with individual Athlete.

(f) Logo Space on Uniforms or Equipment. US Squash grants Athlete the use of logo space as identified by US Squash for use by Athlete for Athlete's personal sponsors on the US Squash-provided National Team Uniform or on personal performance gear as long as such sponsors do not compete with US Squash sponsors unless otherwise approved by US Squash on a case-by-case basis. Note any sponsor logos on US Squash National Team Uniforms must also comply with the Championship regulations in place for that event. A list of US Squash's current sponsors is listed in **Exhibit B** under the heading "Official Partners" and is incorporated herein. US Squash and Athlete each agree to make reasonable efforts to keep the other informed of changes to Official Partners and personal sponsors, respectively.

### **3. Obligations of Athlete.** Athlete agrees to perform the following duties and obligations:

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(a) Eligibility and Participation.

- i. Athlete will play for the US Squash National Team when selected unless prohibited by injury or other extraordinary circumstance.
- ii. Athlete will display the US Squash logo on the front of their top (or a comparably visible location such as headband) in a size proportional to the level of support in order to promote US Squash when not competing in a Protected Competition
- iii. Athlete must remain in good standing with US Squash throughout the Term.
- iv. Athlete must be a U.S. citizen and hold a valid passport.
- v. Further, throughout the Term of this Agreement, Athlete must remain eligible to compete in international competition for the United States.

(b) Administrative Deadlines. Athlete will comply with all applicable deadlines reasonably established by US Squash.

(c) Anti-Doping. Athlete understands and agrees to comply with all anti-doping rules of the World Anti-Doping Agency ("WADA"), the USOPC, including the USOPC National Anti-Doping Policy, and of the U.S. Anti-Doping Agency ("USADA"), including the USADA Protocol for Olympic and Paralympic Movement Testing ("USADA Protocol") and all other policies and rules adopted by WADA, the IPC, World Squash, the USOPC and USADA. Athlete agrees to submit to drug testing at any time and understands that the use of prohibited methods or substances may subject Athlete to penalties, including, but not limited to, disqualification and suspension. If it is determined that Athlete may have committed a doping violation, Athlete agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to another Anti-Doping Organization with results management authority, if applicable or referred by USADA.

(d) Code of Conduct. Athlete will sign and abide by the US Squash National Team Program Code of Conduct (**Exhibit C**). If at any time US Squash determines in good faith that Athlete has failed to abide by the US Squash High Performance Program Code of Conduct, US Squash may seek disciplinary action against the Athlete in accordance with the [Grievance, Disciplinary, Suspension, Member Misconduct and Appeals Procedures.](#)

(e) Use of Image. Athlete agrees to make herself/himself reasonably available to be filmed, videotaped and photographed, and to have his/her "Athlete Attributes" otherwise recorded, in any media, by the US Squash's official photographer(s), film crew(s) and video crew(s), and by any other entity authorized and identified in advance by US Squash in connection with the activities contemplated herein (the "Footage").

Athlete grants to US Squash the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize certain third parties to use, in all media, the Athlete Attributes solely for: (1) news and information purposes, (2) promotion of the specific competition(s) in which Athlete competes, (3) promotion of the National Team, and (4) promotion of US Squash, provided that, in no event may US Squash use for purposes of trade, or authorize the commercial use of the Footage in any manner that would imply Athlete's endorsement of, or a direct

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relationship with any third-party company or brand (and/or its products or services) without Athlete's express written permission.

(f) Participation in Media Sessions. Athlete agrees to make herself/himself reasonably available to participate in media sessions including photo shoots, as reasonably requested by US Squash, to promote US Squash. US Squash will provide reimbursement for reasonable expenses directly related to such media sessions, so long as US Squash approves those expenses in advance.

(g) Promotional Efforts. Athlete may be requested to promote US Squash and will use reasonable efforts to do so.

(h) Training and Competitions. Athlete will attend the specific training and competition activities and events identified and under the financial terms defined in the Athlete and Sport Program Plan (**Exhibit A**). Any requests for waivers to not attend any activities must be in writing from Athlete to the Head Coach a minimum of thirty (30) days in advance of the scheduled activity start date. Athlete will train for peak performances at key national and international events held during the Term.

(i) Commitment to Train for and Participate in the World Championships, Pan American Games and/or Olympic Games. Without limiting the terms of Section 5 below, Athlete commits to US Squash that it is his/her intention to train for the Olympic Games and, barring injury or other unforeseen circumstances, provided that Athlete qualifies according to the applicable selection procedures, Athlete fully intends to compete or attempt to compete in the World Championships, Pan American Games and/or Olympic Games.

(j) CSA Eligibility. If Athlete wishes to remain eligible under College Squash Association rules, it is the Athlete's responsibility to know the rules, including but not limited to those related to compensation, endorsement and agent responsibilities, and to take the necessary steps to remain eligible.

(k) Athlete Personal Sponsors. Athlete agrees to comply with the Athlete Commercial Guidelines linked in **Exhibit D** and incorporated herein. Except as otherwise provided herein, Athlete may not use or authorize the use of the US Squash's intellectual property, including the marks and logos of US Squash, without the permission of US Squash.

(l) Team Apparel. Athlete will wear the US Squash National Team Uniform, provided in advance by US Squash, at Protected Competitions and other promotional functions reasonably identified by US Squash as an official US Squash National Team function. .

(m) No Other Logos on Team Uniform. Athlete is not permitted to add to the official US Squash National Team Uniform any trade name, trademark, name, logo or any other identification of any person, company or business unless expressly provided for in this Agreement or a written waiver by US Squash.

(n) SafeSport Compliance. Athlete agrees to comply with all applicable policies, procedures, and rules of the U.S. Center for SafeSport ("Center"), including the SafeSport Code

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for the U.S. Olympic and Paralympic Movement, as well as US Squash's own SafeSport policies. Athlete acknowledges that the Center has exclusive jurisdiction over certain misconduct matters, and that any alleged violations within the Center's jurisdiction may be subject to investigation and resolution by the Center. Athlete further agrees to complete any SafeSport training and certification required by US Squash and/or the Center as a condition of participation in US Squash programs.

### **4. Compensation.**

(a) Monthly Stipend. Provided that Athlete complies with all of the terms and conditions set forth in this Agreement and those established by US Squash, Athlete may receive athlete stipends during the Term as outlined in the current Athlete and Sport Program Plan (Exhibit A). Payments will be made by direct deposit to an account designated by Athlete. Reasonable efforts will be taken to ensure that the funds are deposited on or as close as possible to the 1st Friday of every month during the Term.

(b) Taxes. Athlete is an independent contractor and will be solely responsible for any and all taxes and withholdings that may be due on compensation paid under this Agreement. US Squash will have no responsibility for any taxes or withholdings on amounts paid to Athlete.

**5. Suspension of Activities.** US Squash acknowledges that, from time to time, Athlete may desire to take an extended break from training. If Athlete desires to suspend training for a period of longer than four (4) weeks, Athlete acknowledges and agrees that US Squash may suspend the delivery of benefits to Athlete under this Agreement unless Athlete has first obtained the prior written approval of US Squash to continue the benefits while Athlete is not training.

### **6. Dispute Resolution.**

(a) The parties agree that any dispute under this Agreement shall first be addressed by good-faith negotiation between the Parties. If a dispute involving a breach, act, omission, or interpretation of this Agreement is not resolved by good-faith negotiation, the dispute shall be resolved by a hearing under the US Squash [Grievance, Disciplinary, Suspension, Member Misconduct and Appeals Procedures](#).

(b) In the event that the parties cannot resolve a dispute under Section 6.1 above, either party may bring any controversy or claim arising out of or relating to this Agreement, or breach thereof, by binding arbitration in Philadelphia County, Philadelphia, PA, administered by the American Arbitration Association under their commercial rules.

### **7. Miscellaneous.**

(a) Participation Rights. US Squash provides an equal opportunity to amateur athletes, coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, sex, age, or national origin, and with fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official before declaring the individual ineligible to

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participate.

(b) *Nature of the Parties Relationship.* It is expressly understood and agreed that, in the performance of this Agreement, US Squash and Athlete will be independent contractors, free from control of each other except as specified in this Agreement.

(c) *Release of Liability.* Athlete voluntarily assumes all risks associated with participation in activities, training, competitions, and events organized, sanctioned, or supported by US Squash under this Agreement. Athlete hereby releases and discharges US Squash, its directors, officers, employees, agents, and volunteers (the "Released Parties") from any and all claims, liabilities, damages, or causes of action arising out of or resulting from personal injury, illness, disability, death, or property damage sustained by Athlete while participating in such activities, except to the extent such injury or damage is caused by the gross negligence or willful misconduct of any of the Released Parties.

This release does not waive any rights Athlete may have under applicable federal law, USOPC Bylaws, the U.S. Center for SafeSport Code, or any rights of Athlete to pursue grievances or disputes under the USOPC Athlete Ombuds process or as otherwise provided by law.

(d) *Intellectual Property and Ownership.* Except as otherwise provided herein, nothing contained herein will be construed as an assignment or grant to Athlete of any right, title or interest in or to US Squash's trademarks, or in or to any copyright or other right in and to US Squash's materials. Likewise, except as stated in this Agreement, nothing contained herein will be construed as an assignment or grant to US Squash of any right, title or interest in or to Athlete Attributes.

(e) *Notices.* Any notice required or permitted to be delivered under this Agreement will be in writing and sent via electronic mail or deposited in the U.S. Mail, by first class mail, addressed to the recipient at the address set forth in this Agreement.

(f) *Force Majeure.* If for any reason outside a Party's reasonable control, including without limitation strikes, boycotts, war, acts of God, labor troubles, riots, acts of terrorism, delays of commercial carriers, restraints of public authority, or for any other reason, similar or dissimilar, beyond either Party's control, a Party is unable to perform its duties and obligations hereunder, such failure to perform will not be considered a default under this Agreement, and such Party will not be liable for the failure to deliver the corresponding benefits and privileges.

(g) *Entire Agreement.* This Agreement, together with any attachments or exhibits hereto, contains the entire agreement and understanding of the Parties and supersedes all prior agreements and understandings, whether verbal or written, with respect to the subject matter hereof and any such other agreements or understandings are hereby revoked.

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(h) Waiver. A failure on the part of either Party to exercise any right, remedy, power, or privilege under this Agreement will operate as a waiver thereof. No waiver will be effective unless it is in writing and signed by the Party granting such waiver.

(i) Severability. If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, that determination will in no way affect the validity or enforceability of any other provision herein.

(j) Governing Law. The terms of this Agreement and any dispute between the Parties will be governed by and interpreted in accordance with the laws of the State of \_\_\_\_\_.

(k) Statutory & USOPC Compliance. This Agreement is intended to be consistent with the obligations and restrictions as outlined in the Ted Stevenes Olympic and Amateur Sports Act (36 U.S. Section 220501, et seq.)(the “Act”) and the U.S. Olympic and Paralympic Committee’s Policy Regarding National Governing Body Commercial Agreements (the “USOPC Policy”). To the extent that this Agreement or any term herein is inconsistent with the Act or the USOPC Policy, the Act and the USOPC Policy shall control.

**Agreed and Accepted by:**

**US SQUASH:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title

**ATHLETE:**

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Athlete Signature

Date

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Print Name

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Address

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City

State

Zip

### **PARENT/GUARDIAN:**

(For Athletes under the age of 18 as of the Effective Date)

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Signature

Date

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Print Name & Relationship (Parent or Guardian)



# US Squash Athlete Sponsorship Program

## EXHIBIT A

### US SQUASH

#### Athlete and Sport Program Plan

US Squash is committed to providing a clear framework of expectations and support for athletes who are members of the US Squash High Performance Program. This document sets out the policies and provisions relating to training, competition, and program support for sponsored athletes.

The purpose of this plan is to ensure transparency, consistency, and accountability in how athletes engage with the program and how US Squash delivers resources to enable performance at the highest level. Athletes are expected to meet the outlined requirements regarding participation, while US Squash will, in turn, provide defined access to coaching, services, and financial support.

The sections that follow detail the training and competition commitments required of athletes, as well as the support mechanisms US Squash will provide across coaching, strength and conditioning, physiotherapy, nutrition, sports psychology, and movement development. These provisions are reviewed periodically and may be updated at the discretion of US Squash to reflect program priorities and available resources.

Compliance with the policies and expectations contained in this document is a condition of continued participation in the program and receipt of any associated support from US Squash.

#### **Training and Competition Expectations**

US Squash expects members of the US Squash High Performance Program (“Athletes”) to attend the following training sessions and competitions

1. Quarterly US Squash High Performance squad sessions for Athletes. In this case US Squash may use its discretion to absorb athlete costs incurred by them to attend the sessions.
2. Participation in US Nationals at the expense of the athlete regardless of Prize Money.
3. Participation in Protected Competition if selected using the published criteria, at no cost to Athlete.

#### **Athlete Support**

US Squash will provide the following program support for Athletes:

##### **1. Squash Specific Coaching**

- a. Weekly group sessions for Athletes at the Specter Center with the Ganek Family Head National Coach or Assistant National Coach at no cost to the Athlete.
- b. Individual training with the Ganek Family Head National Coach and/or Assistant National Coach as scheduled between the Athlete and the coach at no cost to the Athlete.

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### 2. Stipends

- a. Athletes may receive a monthly stipend, reviewed on a quarterly basis (July 1, October 1, January 1, April 1) based on the criteria below.
- b. Any Athlete ranked in the top 30 PSA World tour rankings at the beginning of a quarter will qualify for a stipend of \$10,000 for the quarter, paid as \$3,333 per month.
- c. US Squash may use its discretion to provide funding to Athletes whose ranking is outside the top 30. In doing so, consideration will be given to the Athletes' commitment and dedication to training, ranking trend, and conduct. US Squash will make these decisions based on recommendations from the Ganek Family Head National Coach. The review committee will be comprised of the CEO, CFO, CPO and the Ganek Family Head National Coach.

### 3. Strength and Conditioning ("S&C")

- a. Athletes based at the Specter Center may schedule one in-person session per week with a US Squash-approved S&C coach at the cost of US Squash. Any further sessions must be funded by the Athlete.
- b. Non-resident Athletes may schedule up to 2 in-person sessions per month when they are present at the Specter Center and at the cost of US Squash. Any further sessions must be funded by the Athlete.
- c. Remote S&C support is also available to non-resident Athletes if requested and provided at the cost of US Squash.

### 4. Physio Support

- a. Athletes will receive \$250 per month towards any physio requirements.
- b. Where Athletes compete in PSA events, US Squash will pay for all costs of sessions with the PSA provided physio on behalf of the player.
- c. US Squash will make best efforts to appoint a physio to accompany Team USA at all Official US Squash Team Events at the cost of US Squash.

### 5. Nutrition

- a. US Squash will make best efforts to ensure that the fueling station at the Specter Center provides ongoing support for pre-, during and post-performance nutritional needs.
- b. Every Athlete may schedule one annual nutrition assessment session with [TrueFood](#), US Squash's official nutrition partner at the cost of US Squash.
- c. Athletes will be invited to attend webinars, as scheduled, given by True Food which will review performance nutrition at the cost of US Squash.

### 6. Sports Psychology

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- a. **Sports psychology** is provided by Jesse Engelbrecht from SportMind, available at no cost to athletes in group-based sessions during designated National squad trainings. Individual sessions are available at the athlete's cost.
- 7. Squash-Specific Movement Training**
- a. US Squash will provide squash-specific movement training from Damon Leedale-Brown at the cost of US Squash. Sessions may be scheduled through the Ganek Family Head National Coach.

# US Squash Athlete Sponsorship Program

## **EXHIBIT B**

### **US SQUASH**

#### **Sponsors**

- Penn Medicine (Official Health System)
- The Study (Official Hotel)
- AEON School (Online School Partner)
- InGenius Prep (College Prep Partner)
- Dunlop (Official Ball)
- Endurance Flooring (Official Court Flooring)
- Master Spas (Cold tubs, Hot tubs, Swim spas)

## US Squash Athlete Sponsorship Program

### EXHIBIT C

### US SQUASH

#### US Squash High Performance Program Code of Conduct

Membership in the US Squash High Performance Program and competing for Team USA is a privilege, not a right. If I qualify as a member of the High Performance Program per the criteria outlined by the United States Squash Racquets Association, Inc. ("US Squash"), I pledge to uphold the spirit and values of the US Squash Code of Conduct and this High Performance Athlete Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the USQ-NTP.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to and participation on the Team.

As a member of the High Performance Program, I hereby promise and agree that I:

- will abide by all rules related to the High Performance Program criteria as approved by US Squash.
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct.
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic and Paralympic Committee (USPOC) or the World Squash Federation rules.
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge.
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
- am eligible to compete under the rules of World Squash Federation.
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance.

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- will respect the property of others whether personal or public.
- will respect members of the US Squash High Performance program, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse.
- will follow the US Squash High Performance program rules, including by way of example, rules regarding curfew and required attendance at team meetings.
- am aware that US Squash sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated US Squash National Team Uniform at all Protected Competition and, where appropriate, US Squash or US Squash High Performance program functions. For US Squash High Performance functions, this requirement may be waived for Athletes who have an individual apparel sponsor provided the US Squash National Team logo is displayed in another manner.
- will not conceal or cover up any US Squash sponsor, supplier or licensee brand or other identification appearing on my US Squash apparel.
- agree to be filmed and photographed by the official photographer(s) and network(s) of US Squash under conditions authorized by US Squash and give event organizers and US Squash the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may US Squash or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my US Squash apparel or equipment or the use of the US Squash logo for the purpose of trade, without the prior written consent of the US Squash (which consent shall not be unreasonably withheld);
- will act in a way that will bring respect and honor to myself, my teammates, US Squash and the United States; and
- will remember that at all times I am an ambassador for my sport, my country. and US Squash

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I understand that failure to comply with any of the above provisions may lead to disciplinary action which may include:

- Removal from Team USA.
- Suspension from training and/or competition.
- Elimination of US Squash support and other benefits.
- Forfeiture of US Squash High Performance program membership and associated benefits.

US Squash is committed to principles of fairness, due process and equal opportunity. US Squash High Performance Program members are entitled to be treated fairly and in compliance with US Squash By-laws, policies, and procedures. Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition as that term is defined by the USOPC Bylaws. Information on the processes for grievances, suspensions, and appeals is available at [www.ussquash.org](http://www.ussquash.org).

Nothing in this Code shall be deemed to restrict the individual freedom of a US Squash National Team Program member in matters not involving activities in which the athlete could not be perceived as representing US Squash. In choices of appearance, lifestyle, behavior, and speech while not representing US Squash, High Performance program members shall have complete freedom, **provided their statements and actions do not adversely affect the name and reputation of US Squash.**

However, in those events where one is representing, **or could be perceived as representing US Squash,** US Squash demands that its High Performance program members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and US Squash's core values.

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I have read this Code, fully understand its terms, and sign it freely and voluntarily without any inducement.

# US Squash Athlete Sponsorship Program

## EXHIBIT D

### US SQUASH

#### Athlete Commercial Guidelines

##### US SQUASH IP & MARKS

Unless approved in writing by US Squash, Athlete may not enter into an agreement to use any US Squash intellectual property, including trademarks, logos, and Official Uniform in connection with any commercial partnership.

Unless otherwise approved by US Squash, all non-US Squash partners may not utilize US Squash logos and/or marks (including US Squash National Team).

When participating in US Squash High Performance program activities, including events organized by US Squash or taking place at the Specter Center, press conferences or media interviews arranged by US Squash or intended to identify or depict Athlete as a member of US Squash, Athlete will use reasonable efforts promote the US Squash National Team and/or US Squash, and where appropriate display the US Squash National Team and/or US Squash logo.

##### INDIVIDUAL ATHLETE SPONSORS

Athlete may enter into agreements for themselves personally with brands; however, when representing US Squash and the United States in connection with Pan American Games, World Championships, and the Olympic Games, Athlete must wear the Official Team Uniform.

Provided there is no conflict with a US Squash sponsor, Athlete may enter into an agreement with a personal sponsor for Athlete to display the personal sponsor's logo, along with the US Squash logo, on Athlete's apparel at events other than Official US Squash Team Events.

In cases where Athlete's personal sponsor conflicts with a US Squash sponsor, Athlete must obtain written permission from US Squash to include its logo on apparel exhibiting the logo of Athlete's Personal Sponsor. In instances where such permission is denied, Athlete shall use reasonable efforts to promote the US Squash National Team and/or US Squash by displaying the US Squash National Team and/or US Squash logo on other products or equipment where such logos are not in close proximity to the logo of Athlete's Personal Sponsor.



## US Squash Athlete Sponsorship Program

### **WORLD SQUASH RULES**

All US Squash Athletes must abide by World Squash Rules that govern how logos may be worn in competition, where applicable.

### **OLYMPIC RULES**

All US Squash Athletes must abide by IOC and USOPC rules, where applicable.